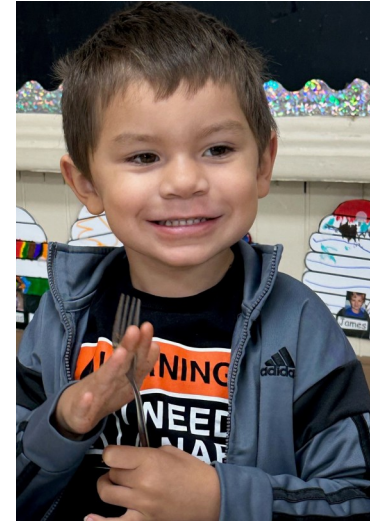


ANNUAL REPORT



2023-2024

SCHOOL READINESS

FORMULA FOR SUCCESS

Ready Program + Ready Families + Ready Schools + Ready Communities = Ready Children



Child Development, Inc.
of Schuylkill County
MISSION STATEMENT
We work with families and the community to provide high quality, comprehensive early childhood education with an emphasis on family involvement and supportive services that prepares each child for success in school and **a lifetime of learning.**
Families ★ Head Start ★ PreK Counts
Child Care ★ Early Intervention ★ Community

We are so happy with our son's teachers!
They have a really special, loving, and caring bond with the children.

It's awesome having teachers that really care!

Alexandra Mullins, Parent
Pottsville 2 Center

BOARD OF DIRECTORS

2023-2024

Dr. Jeanne Elberfeld
Chairperson

Kristie Eichenberg
Vice-Chairperson

Jeffrey Wessner
Treasurer

Patricia Markovich
Secretary

Directors

Dr. Marianne Adam

Cody Bachman

Diane Boris

David Fetterman

John Gleisner

Dr. Lisa Greenawalt

Sheri-lynn Romanick

Dr. Mark Snyder

Samantha Weisbeck

Rev. Cindy White

Catherine Zimmerman

2024-2025

Dr. Jeanne Elberfeld
Chairperson

Kristie Eichenberg
Vice-Chairperson

Diane Boris
Treasurer

Patricia Markovich
Secretary

Directors

Dr. Marianne Adam

Cody Bachman

David Fetterman

John Gleisner

Dr. Lisa Greenawalt

Samantha Roshannon

Dr. Mark Snyder

Samantha Weisbeck

Rev. Cindy White

Amber Woomer

Catherine Zimmerman

The teachers do an incredible job of connecting with each child and family. I love how my daughter is learning and progressing.

Jami Marquez, Parent
Schuylkill Haven Center

You guys have made my daughter's first school experience amazing... and I'm thankful!

Sade Brown, Parent
Pottsville Center

The Importance of Quality Preschool Education

90% of a child's brain develops before kindergarten. More than 85% of the foundation for communication, critical thinking, problem-solving, and team work is developed by age 5 - skills that employers cite as critical to success in the workplace.

Children who attend a quality preschool program

- ✓ enter kindergarten more prepared
- ✓ achieve greater success
- ✓ receive less remediation
- ✓ do not need costly early intervention services
- ✓ have fewer grade retentions
- ✓ have higher standardized test scores
- ✓ are more likely to graduate high school
- ✓ less likely to get involved with law enforcement
- ✓ less likely to be incarcerated

SCHOOL READINESS

FORMULA FOR SUCCESS

Ready Program + Ready Families + Ready Schools + Ready Communities = Ready Children

READY PROGRAM

COMMUNITY ASSESSMENT SUMMARY

In Schuylkill County, there are **2966** preschool children (ages 3-5).

60% live in families with income at or below 300% of the federal poverty level.

19% live in households at or below 100% of the federal poverty guidelines.

Only 32% have access to publicly-funded, high-quality, early education programs.

Our Head Start, PA PreK Counts, and child care sites are located in communities with the greatest need for publicly-funded, high-quality, early education programs: Ashland, Mahanoy City, Pottsville, Saint Clair, Schuylkill Haven, Shenandoah, and Tamaqua.



Positive Solutions
for Families
was a great experience!

I was able to learn a lot.
I was able to implement what I learned
into my daily life as a single mother.

These classes were very beneficial.

Faridah Hussein, Parent
Saint Clair Center



COMPREHENSIVE EARLY EDUCATION PROGRAMS

ENROLLMENT	HEAD START	PA PRE-K COUNTS
Funded Enrollment	353	216
Enrollment Impacted by Classroom Closures Due to Staffing Crisis	306	NA
Actual Enrollment	345	233
Turnover	13%	7%
Monthly Enrollment (Possible)	100%	100%
Attendance	85%	89%
Eligible Children Served	66%	39%
Transition to Kindergarten	57%	61%

PROGRAM ACHIEVEMENTS

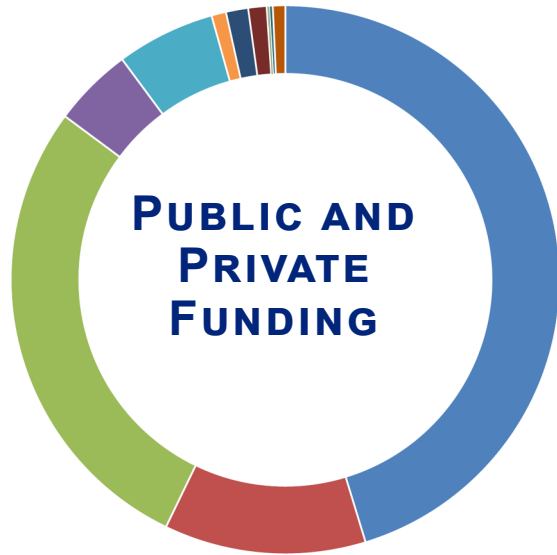
- **Keystone STAR 4 Designation:** highest level of quality standards in Pennsylvania
- **Pennsylvania Positive Behavior Support Network (PAPBS):** recognized for implementation of **Program-Wide Positive Behavior Intervention Support (PBIS)** with fidelity at the universal and Tier 2 levels (8 centers/34 classrooms)
- **Schuylkill Chamber of Commerce:** **Non-Profit of the Year**
- **Education Improvement Tax Credit (EITC) Program:** Preschool Scholarships
- **Runner-up: Ted Daniels Community Development Award — Schuylkill SMILES Project —** Northeastern PA Non-Profit & Community Center
- **Organizational PQAS:** Pennsylvania Office of Child Development & Early Learning
- **Act 48 Provider:** Pennsylvania Department of Education

SCHOOL READINESS

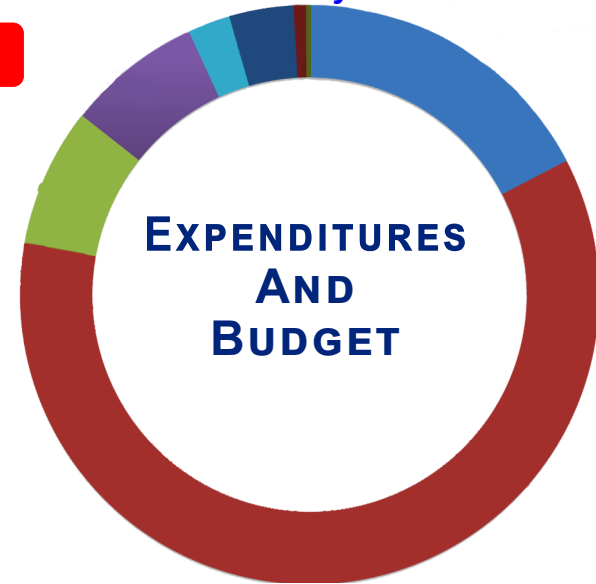
FORMULA FOR SUCCESS

Ready Program + *Ready Families* + *Ready Schools* + *Ready Communities* = *Ready Children*

READY PROGRAM



Head Start	\$3,783,719	(45%)
PA PreK Counts (State)	\$2,340,000	(28%)
ELRC	\$992,579	(12%)
Head Start Supplemental (State)	\$484,866	(6%)
CACFP	\$392,439	(5%)
Child Care Subsidy	\$109,257	(1%)
United Way (Local)	\$90,000	(1%)
Child Care/Tuition/Fees /Other	\$71,795	(1%)
Donations/Local Grants	\$61,347	(1%)
Fund Raising	\$18,300	(0%)
EITC	\$11,750	(0%)
TOTAL PUBLIC AND PRIVATE FUNDING	\$8,356,052	(100%)



Salaries & Benefits	\$5,051,262
Administrative Salary & Benefits	\$1,451,295
Program, Health & Transportation	\$650,882
Occupancy	\$631,287
Office Supplies/Administrative	\$302,269
Professional Fees/Insurance	\$196,135
Travel & Training	\$59,471
Miscellaneous	\$13,451
TOTAL EXPENDITURES AND BUDGET	\$8,356,052

INDEPENDENT AUDIT AND MONITORING:

- **2022-2023 Program Audit** completed with no findings.
- **2023-2024 Pension Audit** completed with no findings.

- **No areas of non-compliance**—Office of Head Start, PA PreK Counts, and Head Start State On-Site Monitoring Reviews.

SCHOOL READINESS

FORMULA FOR SUCCESS

Ready Program + **Ready Families** + **Ready Schools** + **Ready Communities** = **Ready Children**

READY FAMILIES

PARENT AND FAMILY ENGAGEMENT

Opportunities

- Individual Parent/Child Orientation Days
- Conferences/Home Visits: 4 per year (minimum)
- Weekly Happenings
- Classroom Volunteers
- Special Center Activities
- Special Activities for Fathers
- Supporting Transitions
- Center (Parent) Committee
- Leadership Opportunities
 - Center Committee Officers
 - Policy Council Representatives
 - Board of Directors
- Parent Education/Networking Sessions
- Health Advisory Committee
- Positive Solutions for Families Classes
- Support and education to improve health, oral health/dental, nutrition, development, behavior, and attendance

Family Support Services

- parent education for school readiness
- emergencies and crisis assistance
- obtaining and affording child care
- housing assistance
- transportation
- mental health and wellness
- substance misuse prevention & treatment
- prevention of child abuse and neglect
- domestic violence
- dual language learners (DLL)
- adult education (GED, credentials, college courses)
- job training
- medical and dental homes
- obtaining health insurance
- smoke-free environments & smoking cessation
- asset building and financial planning



*If you strengthen the family,
you strengthen the child.*
~ Fred Rogers

FAMILY ENGAGEMENT OUTCOMES	HEAD START	PA PRE-K COUNTS
Number of Families	321	220
Participated in Individual Parent/Child Orientation Days, Check-In Calls, and Conferences for their children	100%	100%
Engaged through planned child/parent focused activities	100%	100%
Participated in the Family Partnership Agreement process to identify family goals and connection to school readiness goals for their children	100%	100%
Received at least one family supportive service	100%	100%
Parents/families working, enrolled in educational or training program	75%	95%

READY SCHOOLS

- Kindergarten teachers from Mahanoy, North Schuylkill, and Pottsville school districts were active members of the School Readiness Leadership Team
- Partnered with 12 school districts and one Charter School to ensure a successful transition for children and families with Memorandums of Understanding/Transition Agreements in compliance with the *Every Child Succeeds Act (ESSA)*

SCHOOL READINESS

FORMULA FOR SUCCESS

Ready Program + Ready Families + Ready Schools + Ready Communities = Ready Children

READY COMMUNITIES

Community partnerships and collaborative efforts support children and families and maximize limited resources.

- **190 community members volunteered** in our Program
- **Schuylkill Hope Center (formerly Schuylkill Women in Crisis), Schuylkill Housing Authority, Children and Youth Services, Department of Health and Human Services, the Salvation Army, Schuylkill Community Action, Nurse Family Partnership, Maternal and Family Health Services (WIC)** to ensure our families receive needed supportive services
- **Schuylkill Intermediate Unit #29** to further evaluate and deliver early intervention services to our children
- **Families Learning Together** to address family literacy, English language learners, adult and early childhood education, obtaining a GED, job skill improvement
- **Schuylkill County Drug and Alcohol Prevention Partnership** to provide a parent education program – *Positive Solutions for Families* and **400** prevention resources, including Safer Lock Boxes, Prescription Bottle Locking Caps, and Detera Pouches
- **St Luke's Health and Dental Initiatives** to address the needs of our children and families for access to affordable dental care, prevention, and treatment
- **Tri-Valley Dental Office** to provide preventative dental care and treatment
- **St. Luke's Rural Health Dental Clinic** to provide on-site preventative dental care and treatment options at the clinic
- **Geisinger Health Plan** to provide preventative health, dental health, and nutrition programs for our children and families; on-site preventative dental care; and on-site lead screenings for our children
- **St Luke's OUD/SUD Partnership** to address substance use and misuse in our communities; including Ending Stigma and Naloxone Administration training; providing centers with Narcan; distribution of Dispose Rx and other prevention resources; and distribution of literacy, nutrition, and wellness resources
- **Schuylkill Community Action** to approach poverty reduction by providing Financial Literacy sessions for our children and families
- **Nursing Homes and Senior Centers** to provide inter-generational programs that build relationships
- **Retired Senior Volunteer Program (RSVP) Hands of Love** to provide our children with more than **350** hand knitted, hats, gloves, and scarves and sock puppets
- **SHINE After School Programs** to ensure that our children transitioning to kindergarten continue on the road to academic and social success
- **Schuylkill VISION** to promote the health and well-being of our children and families
- **The Girl Scouts of Schuylkill County, Make A Difference Day Project**, to provide **250 At-Home School Kits** (crayons, markers, scissors and glue) to complete learning activities at home that reinforce classroom lessons to support achievement of our children's school readiness goals
- Employees from **Hydro, Seltzer, PA Payroll, and Child Development** who made Christmas a bit brighter for **119** children and families.



SCHOOL READINESS

FORMULA FOR SUCCESS

Ready Program + Ready Families + Ready Schools + Ready Communities = Ready Children

Eight Early Childhood Education Centers of **Child Development, Inc.**

Ready for school and a lifetime of learning

Child Development, Inc. provides comprehensive, high-quality, early childhood education programs that funded with federal, state, and local grants. We have 30 classrooms in eight locations throughout Schuylkill County, serving more than 515 preschool children and their families.

Our **Fountain Springs Center** offers Head Start, PA Pre-K Counts, and child care for preschool children between the ages of 3 - 5 years and their families.



FOUNTAIN SPRINGS CENTER
200 Catherine Street
Ashland, PA 17921
570-875-1569

There are 6 classrooms in this center with qualified and experienced teachers, assistants teachers, teacher aides, family advocates, a nutrition aide, and team leader. There are **20 team members** with a total of **181 years of dedicated service**.

We provide Head Start and PA PreK Counts for 5 hours/day, 5 days/week and 180 days/year (August through May) with extended hours and days for wrap-around child care - 6:30am to 5:15pm - for families who are working or enrolled in school or training..

The center has achieved **Keystone STAR 4 Designation** - the highest level of quality in Pennsylvania

Our **Mahanoy City Center** offers Head Start, PA Pre-K Counts, and child care for preschool children between the ages of 3 - 5 years and their families.



MAHANOEY CITY CENTER
80 North Main Street, Suite 2
Mahanoy City, PA 17948
570-773-2202

There are 5 classrooms in this center with qualified and experienced teachers, assistants teachers, teacher aides, family advocates, a nutrition aide, and team leader. There are **17 team members** with a total of **174 years of dedicated service**.

We provide Head Start for 5.75 hours/day and PA PreK Counts for 5 hours/day. All children attend 5 days/week and 180 days/year (August through May) with extended hours and days for wrap-around child care - 7:00am to 4:00pm - for families who are working or enrolled in school or training.

The center has achieved **Keystone STAR 4 Designation** - the highest level of quality.

Our **Pottsville Center** offers Head Start, PA Pre-K Counts, and child care for preschool children between the ages of 3 - 5 years and their families.



POTTSVILLE CENTER
701 Mt. Hope Avenue
Pottsville, PA 17901
570-622-6670

There are 6 classrooms in this center with qualified and experienced teachers, assistants teachers, teacher aides, family advocates, a nutrition aide, and team leader. There are **22 team members** with a total of **212 years of dedicated service**.

We provide Head Start for 5.75 hours/day and PA PreK Counts for 5 hours/day, 5 days/week and 180 days/year (August through May) with extended hours and days for wrap-around child care - 6:30am to 5:15pm - for families who are working or enrolled in school or training.

The center has achieved **Keystone STAR 4 Designation** - the highest level of quality in Pennsylvania.

Our **Pottsville 2 Center** offers Head Start and PA Pre-K Counts for preschool children between the ages of 3 - 5 years and their families.



POTTSVILLE 2 CENTER
1515 Mount Hope Avenue
Pottsville, PA 17901
570-990-1177

There are 3 classrooms in this center with qualified and experienced teachers, assistants teachers, teacher aides, a family advocate, nutrition aide, and team leader. There are **11 team members** with a total of **88 years of dedicated service**.

We provide Head Start for 5.75 hours/day and PA PreK Counts for 5 hours/day. All children attend 5 days/week and 180 days/year (August through May).

The center has achieved **Keystone STAR 4 Designation** - the highest level of quality in Pennsylvania.

SCHOOL READINESS

FORMULA FOR SUCCESS

Ready Program + Ready Families + Ready Schools + Ready Communities = Ready Children

Our **Saint Clair Center** offers Head Start and PA PreK Counts for preschool children between the ages of 3 - 5 years and their families. There are 3 classrooms with qualified and experienced teachers, assistant teachers, teacher aides, a family advocate and team leader. There are **10 team members** with **122 years of dedicated service**.



SAINT CLAIR CENTER
227 South Mill Street
Saint Clair, PA 17970
570- 801-5838

We provide Head Start and PA PreK Counts for 5 hours/day. All children attend 5 days/week and 180 days/year (August through May).

The center has achieved **Keystone STAR 4 Designation** - the highest level of quality in Pennsylvania.

Our **Shenandoah Center** offers Head Start for preschool children between the ages of 3 - 5 years and their families. There is one classroom with a qualified and experienced teacher, assistant teacher, teacher aide, family advocate and team leader. There are **5 team members** with a total of **96 years of dedicated service**.



SHENANDOAH CENTER
125 East Centre Street, Suite 6
Shenandoah, PA 17976
570-462-4808

We provide Head Start for 5.75 hours/day, 5 days/week and 180 days/year (August through May).

The center has achieved **Keystone STAR 4 Designation** - the highest level of quality in Pennsylvania.

Our **Schuylkill Haven Center** offers Head Start for preschool children between the ages of 3 - 5 years and their families. There is one classroom with a qualified and experienced teacher, assistant teacher, teacher aide, family advocate and team leader.



Schuylkill Haven Center
701 East Main Street
Schuylkill Haven, PA 17972
570-801-5926

There are **5 team members** with a total of **57 years of dedicated service**.

We provide Head Start for 5.75 hours/day, 5 days/week and 180 days/year (August through May).

The center has achieved **Keystone STAR 4 Designation** - the highest level of quality in Pennsylvania.

Our **Tamaqua Center** offers Head Start and PA PreK Counts for preschool children between the ages of 3 - 5 years and their families. There are 5 classrooms with qualified and experienced teachers, assistant teachers, teacher aides, family advocates and team leader. There are **20 team members** with a total **96 years of dedicated service**.



TAMAQUA CENTER
255 West Broad Street
Tamaqua, PA 18252
570-668-5404

We provide Head Start and PA PreK Counts for 5 hours/day. All children attend 5 days/week and 180 days/year (August through May).

The center has achieved **Keystone STAR 4 Designation** - the highest level of quality in Pennsylvania.

SCHOOL READINESS

FORMULA FOR SUCCESS

Ready Program + Ready Families + Ready Schools + Ready Communities = Ready Children

READY COMMUNITIES

Community partnerships and collaborative efforts support children and families and maximize limited resources.

COMMUNITY INVESTMENT

Grants from community partners provided funds to: purchase children's books for our *Ready to Read, Home + School Connection* to ensure children achieve positive outcomes in literacy and language development, to support our prevention approach to children's dental health, and to enhance the social and emotional well-being being our children and families.

Rite Aid KidCents Foundation.....	\$10,050
St. Luke's Oud/SUD Partnership.....	\$6000
St. Luke's Staff Wellness Award	\$5000
M&T Charitable Foundation.....	\$2500
Yuengling Foundation.....	\$2000
Schuylkill Area Community Foundation	
Reidler Family Helping Hands.....	\$1500
Schuylkill Area Community Foundation	\$1500
Snayberger Foundation	\$1500
WEIS 4 Schools	\$833
Michael & Patty Neeb Family.....	\$750
Boyer's Food Market Scan Tag Program	\$361
Trinity Episcopal Church & North Parish.....	\$200



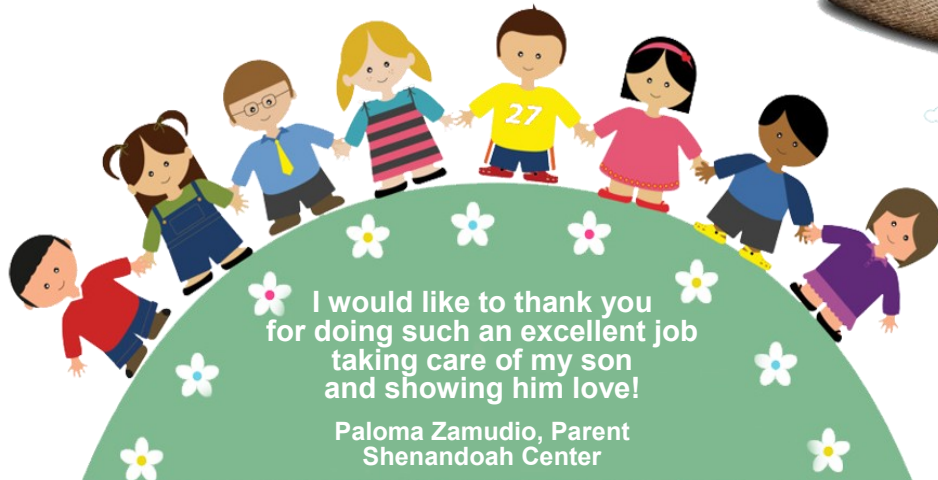
Research indicates that for every \$1 invested in a quality preschool program, there is a \$7 to \$17 return.
— Massachusetts Institute of Technology



Tamaqua CRIZ
\$31,253
to recognize and support our essential work in the Tamaqua community.



Geisinger St. Luke's is proud to support education and connection to care through the Child Development, Inc. partnership.



I would like to thank you for doing such an excellent job taking care of my son and showing him love!

Paloma Zamudio, Parent
Shenandoah Center



Thank you to the companies that have designated their Pennsylvania state tax dollars to our Program so that every child can attend our high quality, preschool education program.

M&T Bank.....	\$7250
Mid Penn Bank.....	\$2500
WEIS Markets.....	\$2000

SCHOOL READINESS

FORMULA FOR SUCCESS

Ready Program + Ready Families + Ready Schools + Ready Communities = Ready Children

READY COMMUNITIES

Community partnerships and collaborative efforts support children and families and maximize limited resources.

COMMUNITY INVESTMENT AND SUPPORT



2024 Allocation = \$92,000

We are extremely grateful each year for the allocation we receive from Schuylkill United Way. Funds support our working families with the cost of child care for their children, including grandparents who are caring for grandchildren. Funds are used, as the funding of last resort, or as a “safety net” to: 1) ensure children enroll or remain enrolled in our program when families are working; 2) extend hours/days of service beyond what is available through Head Start and PA PreK Counts funding; or 3) assist families with the cost of care when state subsidized child care funding is not available.

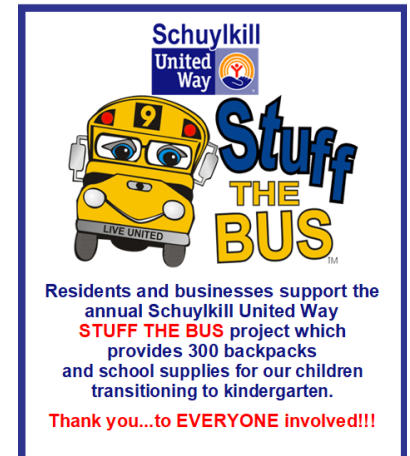
2024 Captain Jason B. Jones Memorial Day of Caring

Thank you to the volunteers from the Rotary Club of Pottsville and Highwood USA who came out to our centers to clean-up our outdoor play areas, main entrances, and plant flowers.

2024 Day of Caring Spring clean-up at our **Pottsville Center** by volunteers from **Rotary Club of Pottsville** included weeding and mulching the front garden bed, cleaning up the parking lot and sidewalks, power washing the classroom chairs and trash cans, and putting together a sensory table for the children!



2024 Day of Caring spring clean-up at our **Mahanoy City Center** by volunteers from **Highwood USA** included weeding and cleaning up the front entrance and rear of center, planting flowers in the flower bed along the side of the building and in the two planters at center entrance.



SCHOOL READINESS

FORMULA FOR SUCCESS

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READY CHILDREN

HEALTH AND DEVELOPMENT OUTCOMES	HEAD START	PA PRE-K COUNTS
Sensory and Developmental Screenings Completed	100%	100%
Physical Exams and Immunizations Up-to-Date	95%	93%
Chronic Health Conditions Identified	35%	27%
Health Plans Developed	24%	16%
Dental Exams Completed	96%	94%
Dental Treatment Received	33%	36%
Disabilities Identified	21%	23%
Mental Health Support Services (within program)	16%	14%
Behavior Health Services Received (Community-Based)	1%	0%
Early Intervention Services Received	100%	100%
Proficiency Assessed in Key Developmental Areas	87%	88%

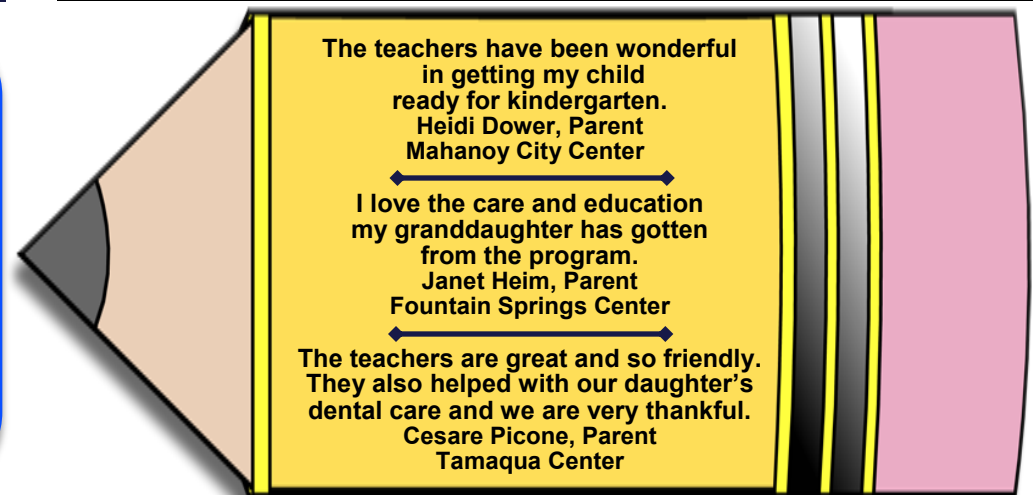
The **Final Child Outcomes Progress Report** is based on **179 Head Start** and **136 PA Pre-K Counts** children who transitioned into kindergarten in the **Fall of 2024**. **19%** of **Head Start** and **17%** of **PA Pre-K Counts** children who transitioned into kindergarten received early intervention services.

The chart indicates our children's assessed **proficiency**, at the beginning and end of the school year, in the key developmental areas identified for school readiness using the Desired Results Developmental Profile (DRDP).

CHILD OUTCOMES PROGRESS REPORT PROGRAM YEAR 2023-2024	HEAD START		PA PRE-K COUNTS	
	October 2023	May 2024	October 2023	May 2024
Approaches to Learning	35%	85%	37%	84%
Social and Emotional Development	39%	87%	35%	90%
Language and Literacy Development	38%	83%	34%	88%
Cognition (Math and Science)	39%	87%	32%	87%
Physical Development	55%	93%	48%	91%

FAMILY SURVEY RESULTS

- 98%** responded that their child's experience in our program prepared him/her to successfully transition to kindergarten
- 96%** responded that they read the books with their child that we provided, *My New School* and *All About Me*, to prepare for the transition to kindergarten
- 95%** responded that their child had no problems separating from them during the first few weeks of kindergarten
- 97%** reported that their child made progress toward achieving his/her school readiness goals



SCHOOL READINESS

Providing Opportunities for Children, Families and Team Members since 1965

***Alumni to Team Member...The Circle of Opportunity
19% of Our Team Members are Alumni***

ADMINISTRATIVE OFFICE

Dakota Bereskie, Facilities Specialist
Lori Spotts, ERSEA Manager
Amy Wahalec, ERSEA Advocate

FOUNTAIN SPRINGS CENTER

Gracie Balsavage, Teacher Aide
Kimberly Good, Team Leader
Christine Long, Family Advocate
Melisa Metcalf, Teacher Aide
Victoria Niedzwiecki, Teacher Aide
Carlee (Green) Umbenhen Teacher

SHENANDOAH CENTER

Holly Mummey, Nutrition/Teacher Aide

MAHANOEY CITY CENTER

Caitlin Briggs, Assistant Teacher
Victoria Pugh, Nutrition Aide
Danielle Streisel, Teacher
Beth Thomas, Teacher

POTTSVILLE CENTER

Zariah Boher, Assistant Teacher
Madison Fessler, Teacher Aide
Chandra Muldowney, Family Advocate
Marie McShaw, Assistant Teacher
Nicole Williams, Assistant Teacher

TAMAQUA CENTER

Rachel Bausher, Assistant Teacher
Jayda Hollan, Teacher
Nicole Leary, Teacher
Catrina Mehallic, Family Advocate
Jessica Sacco, Assistant Teacher

POTTSVILLE 2 CENTER

Karen Lenard, Teacher
Alexa Gauvreau, Teacher Aide

***The Circle of Opportunity for Personal and Professional Growth
51% of Our Team Members are Current/Former Parents of Enrolled Children***

FOUNTAIN SPRINGS CENTER

Tiffany Dietz, Teacher
Corey Fetterolf, Teacher
Kimberly Good, Team Leader
Christine Long, Family Advocate
Sharon Meier, Assistant Teacher
Melisa Metcalf, Teacher Aide
Stephanie Parry, Teacher
Alisia Ulceski, Assistant Teacher

MAHANOEY CITY CENTER

Alice Beaver, Assistant Teacher
Kate Crist, Family Advocate
Dawn DeWitt, Teacher
Eileen Farber, Team Leader
Jocelyn Williams, Assistant Teacher
Sean Haldeman, Family Advocate
Andrea Hannon, Teacher
Ileana Naranjo, Teacher Aide
Victoria Pugh, Nutrition Aide
Tanya Schlauch, Assistant Teacher
Danielle Streisel, Teacher
Beth Thomas, Teacher

POTTSVILLE CENTER

Krissy Austerberry, Team Leader
Aylin Cruz, Assistant Teacher
Angella Eye, Assistant Teacher
Rebecca Goodman, Assistant Teacher
Jill Klinger, Assistant Teacher
Jessica Lawell, Teacher
Denise Maley, Teacher
Michele Mamrosh, Teacher
Melissa Maurer, Assistant Teacher
Marie McShaw, Assistant Teacher
Lynn Pontius, Nutrition Aide
Nicole Williams, Assistant Teacher

POTTSVILLE 2 CENTER

Donia Ali, Assistant Teacher
Robert Cody, Nutrition Aide
Christine Corsino, Teacher Aide
Atika Lamouafak, Teacher Aide
Karen Lenard, Teacher
Jen Kneppshield, Team Leader
Ana Marquez-Ebert, Teacher Aide
Katie Witman, Assistant Teacher

SAINT CLAIR CENTER

Ana Almonte-Garcia, Assistant Teacher
April Kimmel, Teacher
BriAnn Mistishin, Teacher
Andrea Zalonka, Teacher

SCHUYLKILL HAVEN

Jaime Jo Engle, Teacher
Jolene Guth, Teacher Aide
Alexis Hossler, Assistant Teacher

SHENANDOAH CENTER

Martina Engelberger, Teacher
Holly Mummey, Nutrition/Teacher Aide
Christina Pugh, Assistant Teacher

TAMAQUA CENTER

Alyssa Beil, Assistant Teacher
Jennifer Berkenstock, Team Leader
Heidi Cannon, Teacher
Jayda Hollan, Teacher
Jill Karman, Teacher
Nicole Leary, Teacher

TAMAQUA CENTER

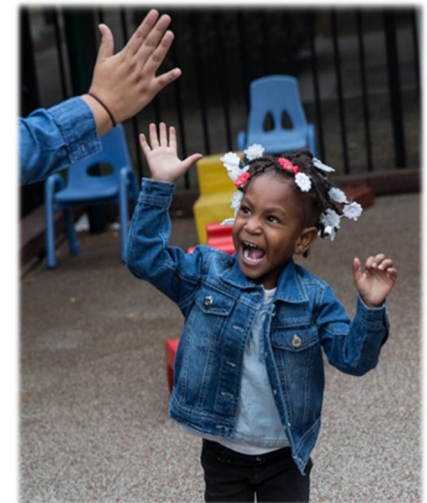
Catrina Mehallic, Family Advocate
Jessica Sacco, Assistant Teacher

EARLY LEARNING RESOURCE CENTER

Kristen Keninitz, Family Services Specialist

OFFICE

Dakota Bereskie, Facilities Specialist
Tatiana Bordetskaia, Fiscal Specialist
Mary Ann Devlin, Executive Director
Marie Groody, School Readiness Director
Jasmine MacQueen, ERSEA Advocate
Elizabeth Lavin, Human Resource Manager



***48% of our Team Members Achieved Professional Goals while working for the Program
~ Child Development Credential, AA/BS in ECE, Level 2 Teacher Certification ~
65% of our Team Members have advanced within the Program***

SCHOOL READINESS

Providing Opportunities for Children, Families and Team Members since 1965

Child Development Inc. Awards...Supporting Educational Opportunities



Since 2002, former students of Child Development Inc., graduating from high school and continuing their formal education or entering military service, are eligible to apply for one of our **Child Development Awards**.

CHILD DEVELOPMENT, INC. - 2024 AWARDS

IN MEMORY OF EILEEN KLOTZ

Reece Lavelle (*North Schuylkill High School*)

IN MEMORY OF INA CALVIN

Madison Shrift (*Pottsville Area High School*)

IN MEMORY OF ALICIA RATKIEWICZ

Morgan Dinger (*North Schuylkill High School*)
Tim Herring (*North Schuylkill High School*)

CHILD DEVELOPMENT, INC. - 2024 AWARDS

Jonathan Gunoskey (*Mahanoy Area High School*)

Cael Quick (*Mahanoy Area High School*)



CHILD DEVELOPMENT, INC. - 2024 AWARD

IN MEMORY OF SCOTTIE GLUNZ

3RD YEAR

Awarded to a Pottsville High School graduate who attended Child Development and, as Scottie did, overcame barriers, obstacles, and persevered to graduate high school.

Armonia Paniagua

CHILD DEVELOPMENT, INC. - 2024 AWARD

IN MEMORY OF MR. FRANCIS KANE

1ST YEAR

Awarded to a Mahanoy Area High School graduate who attended Child Development. Mr. Kane was a beloved teacher and member of Child Development's Family for 39 dedicated years.

Abigail Herrejon





A child is a person
who is going to carry on what you have started.
He is going to sit where you are sitting
and when you are gone,
attend to those things
which you think are important.

You may adopt all the policies you please,
but how they are carried out depends on him.
He will assume control of
your cities, states and nations.

He is going to move in and
take over your churches, schools,
universities, and corporations.
All your books are going to be judged,
praised, or condemned by him.

The fate of humanity is in his hands.

A. Lincoln



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